

Local Government KPA

Goals, Rationale and Strategies

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Lee's Summit 360°
Charting Tomorrow

Local Government KPA

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Goal: Leadership Development and Community Involvement

- **Rationale:** Strong participation by citizens promotes fresh ideas, leverages a wealth of skills and resources, builds civic pride and enables the city to properly prioritize his opportunities. Government must not be satisfied with transparency of activities and opportunities for participation but must be as accountable for involvement as they are for public safety or the core infrastructure.
- **Strategies:**
 - 1) Build an Aggressive Communication Outreach Program
 - 2) Enhance Leadership Training and Diversify Civic Participation
 - 3) Develop an Image/Brand for the City
 - 4) Create Mechanisms to Maximize Representative Government Involv.

Goal: Maintain Fiscal Sustainability

- **Rationale:** Fiscal sustainability enables the city the flexibility to address changing needs and changing economic conditions. Fiscal constraint forces tough choices to be made while a strong credit rating and solid reserves lower overall long-term costs to businesses and the taxpayer.
- **Strategies:**
 - 1) Pursue Regional Infrastructure and Purchasing Solutions
 - 2) Maintain Surpluses and Legislated Budget Strategy
 - 3) Promote Balanced Development Mix

Goal: Strong Core Infrastructure with Emphasis on Environmental Solutions

- **Rationale:** Environmental and infrastructure issues are increasing in importance as communities across the country recognize that their current policies are unsustainable. Building a strong infrastructure with an environmental emphasis will raise the profile of Lee's Summit as well as lower long-term project costs, promote the health and wellness of the community and support robust economic development.
- **Strategies:**
 - 1) Promote and Implement Green Initiatives for both Govt and Non-Govt Projects
 - 2) Revise Zoning/Codes and Provide Incentives for Sustainable Development
 - 3) Strong Funding Mechanism for Maintenance
 - 4) Secure Natural Resources Necessary to Service the Populace

Goal: Invest in a Fully-Resourced, Professionally Trained Government Workforce

- **Rationale:** Local government must attract and retain talented individuals to ensure Lee's Summit reaches its long-term goals as a destination-city. Staff must be provided exposure to best practices, given the right tools and the opportunity to innovate to enable real change to happen.
- **Strategies:**
 - 1) Pursue Ongoing Training, Certification and Accreditation of Govt. Services/Employees
 - 2) Build the Leading Public Safety Organizations in the Metro Area
 - 3) Provide Modern Facilities and Technological Tools to Staff